SHOE MAKING TRAINER — JOB ADVERT

Hiring organization
GO USETECH

Employment Type
Full-time

Beginning of employment
January 2025

Duration of employment
4 Months (Renewable)

Industry
Vocational Training / Non-Profit / Community Development

Job Location
Kasonga – Kyangwali Refugee Settlement, P.O.BOX 491026, HOIMA, KIKUUBE, South Western, Uganda

Working Hours
Full-Time (Monday – Friday)

Base Salary
250000 UGX

Date posted
January 5, 2025

Valid through
22.01.2025

Description

GO USETECH is seeking a skilled and passionate **Shoe Making Trainer** to provide hands-on vocational training in footwear production to refugees and host community members in **Kyangwali Refugee Settlement**.

The trainer will equip learners with practical skills in **footwear design, pattern cutting, assembling, stitching, finishing, and shoe repair**. The goal of this training is to empower vulnerable groups—especially **youth, women, and persons with disabilities**—with income-generating skills that promote **self-reliance and entrepreneurship**.

The ideal candidate should have strong expertise in **leatherwork and footwear craftsmanship**, the ability to train individuals with different educational backgrounds, and a commitment to **community empowerment and inclusive development**.

This position plays a vital role in **improving livelihood opportunities and strengthening economic resilience within refugee and host communities.**

Responsibilities

- Develop a comprehensive **shoemaking training curriculum** for beginner and advanced learners.
- Train participants in **measuring, cutting, assembling, stitching, shaping, polishing, and finishing shoes**.
- Demonstrate production of various **types of footwear using leather and other materials**.
- Teach **repair techniques for worn-out shoes** and custom footwear production.
- Ensure proper **use, storage, and maintenance of shoemaking tools and machines**.
- Conduct **practical assessments** and provide continuous learner feedback.
- Maintain **workshop cleanliness, safety standards, and inventory records**.
- Organize practical production sessions to create **market-quality footwear products**.
- Prepare **daily attendance records, weekly progress reports, and final training evaluations**.
- Foster an **inclusive, respectful, and supportive learning environment** for refugees, women, and persons with disabilities.

Qualifications

- Diploma in **Leatherwork, Crafts Technology, or a related vocational field**.
- Minimum **2 years of practical experience** in shoemaking or footwear production.
- Experience in **vocational training or teaching** is an added advantage.
- Ability to communicate in one or more settlement languages such as:
    - Swahili
    - French
    - Arabic

    - Luganda
    - Runyankole
    - Runyoro
    - Kigegere
- Experience working with **refugees or vulnerable groups** is highly desirable.

Job Benefits

- Opportunity to **empower refugees and host communities with employable skills**.
- Work within a **mission-driven non-profit organization** focused on community transformation.
- Gain experience working in **humanitarian and development settings**.
- Potential **contract renewal based on performance and project continuation**.
- Opportunity to contribute to **sustainable livelihood programs**.

Contacts

Email: careers@gousetech.org

Applicants should submit:

- Updated **Curriculum Vitae (CV)**
- **Cover Letter**
- **Academic Certificates**
- **National ID or Refugee ID**